

2019 Annual Report





Introducing Acumen

About Acumen

Acumen exists because poverty remains the most urgent problem of our time.

S ince our founding in 2001, we've used our patient, philanthropy-backed capital to invest in game-changing companies that bring critical services like agriculture, clean energy, education, financial inclusion, healthcare and workforce development to millions of low-income people around the world.

Our insights from building businesses and training leaders in some of the toughest markets on earth have led us to design new category-breaking solutions—from impact measurement tools to returnable capital structures—that achieve impact for the poor at scale. When our investments succeed, we've seen them pave the way for traditional capital to crowd into these nascent sectors, turning once high-risk, high-impact bets into multi-billion-dollar industries.

But, to achieve Acumen's vision for change requires the work of more than just a few. It requires the audacity of millions of leaders with a strong moral compass and the determination and grit to build a more just, inclusive and sustainable world. We launched Acumen Academy, the

world's school for social change, to unite and unleash the next generation of social innovators. Through Acumen Academy, we equip leaders anywhere with the tools, lessons and resources to build a future defined not by how the privileged fare but by how the poor, vulnerable and the earth are treated.

With rising levels of inequality, polarization and climate threat, our work addressing systemic issues of poverty continues to be as urgent as ever. Today, Acumen has invested more than \$125 million of patient capital into nearly 130 companies impacting the lives of 308 million poor customers and built a global community of more than 500,000 moral leaders who together are driving solutions enabling millions of low-income people to change their lives.

Acumen has been named one of Fast Company's Top 10 Most Innovative Notfor-Profit Companies and Acumen Founder and CEO Jacqueline Novogratz was named one of the Forbes 100 Greatest Living Business Minds.



Contents

- Letter from Acumen's Founder & CEO
- Executive Summary
- 8 Our Global Reach & Impact
- Introducing Acumen's Investment Principles
- 13 Investment as a Tool for Peace in Colombia
- Rethinking Work in India
- Milestones in 2019
- 22 Investment Portfolio in 2019
- 28 Acumen Academy in 2019
- What it Means to Be a Partner
- Board, Advisors & Partners

Letter from Acumen's Founder & CEO



Dear Friends,

This is a report about Acumen's activities in 2019. Yet as I write this letter, the COVID-19 pandemic has awakened the entire world with a jolt.

If there is one thing the pandemic has made clear it is this: we are one world—not just interconnected, but interdependent. We will rise and fall together and, indeed, our collective future rests on ensuring that all of us are safe. It is only in reimagining systems that put our shared humanity at the center that we will build a future in which all of us can flourish and sustain.

As I look back on Acumen's work in 2019, I see many examples of models already building this new future. By putting into action values of the moral imagination—seeing the reality of the world as it is and imagining it as it could be—Acumen's investees and Fellows are creating the long-term solutions we need to address the world's toughest problems.

Off-grid energy access—one of the sectors in which we work—is an example of where we've seen these long-term solutions gain traction. A decade ago, more than one billion people lacked access to clean light and electricity, one of the most basic building blocks of human development.1 When Acumen first began investing in the idea of bringing solar lighting to the poor, it was considered crazy. By listening to customers and building solutions from their perspectives, today our investee d.light has brought safe, clean affordable light and, increasingly, electricity to over 100 million people. That is nearly one quarter of all people living off the grid² who have gone from darkness to light in ways that help avert long-term climate crisis.

This one audacious idea led us to a philanthropically funded energy strategy through our Pioneer Energy Investment Initiative and to the closing in 2019 of our \$67 million for-profit energy fund, Kawisafi Ventures Limited. Together with its sponsored funds, today Acumen is the largest off-grid energy investor in the world with investments in 33 new business. models that are inclusive of the poor and promise a more sustainable future. Equally important, we can point to role models like d.light founders Sam Goldman and Ned Tozun, who measure their success not in terms of money, power or fame but in the amount of human energy they release into the world. When you measure the lives changed, the jobs created, the carbon displaced (from replacing kerosene), the health improved, the education enhanced, the dignity reinforced—that's the success that gives me stubborn and pragmatic hope. Even if it does not come easily at least not at first—Acumen's last decade has proven, unequivocally, that change is possible.

If the last ten years were about building a new market in energy, the next ten must be about achieving universal energy access. Acumen must build on its work, not only in energy but in many other sectors, like creating pathways to opportunity for India's workforce, in building more inclusive supply chains for Colombia's farmers. If the last ten years were about proving that we could innovate around such business models, then the next ten years are about redefining success for all businesses and showcasing the business models and role models for the world to emulate

Acumen has learned so much in the past two decades that it is now time to share

our experience with the next generation of leaders who have the audacity to envision and work toward a better future. Acumen's Investment Principles, released in 2019, will take what we have learned from 18 years of investing patient capital in social enterprises to guide the now multi-billion-dollar impact investing sector in standing with the poor. As of 2019, Acumen Fellows Programs are connecting and cultivating a pipeline of emerging leaders in eight regions around the world, including three new programs in Bangladesh, Malaysia and Spain. Beginning in 2020, Acumen Academy, a university reimagined, will offer anyone, anywhere, the tools, resources and lifelong accompaniment they need to take on our most urgent challenges.

It is in times of turmoil, when the world most needs us, that we have the opportunity to be our best selves. Never has Acumen had a more capable team with the experience needed to heed this call. Never have we had a more remarkable community of Partners serving as sounding boards, mentors, board members, advisors and ambassadors. We could not be more grateful for this community.

The year 2020 will be radically different. As Acumen reaches out in new ways to strengthen and grow our community, we hope you'll embrace the challenge with us.

With hard-edged hope,

Jacqueline Novogratz Founder & CEO, Acumen

ExecutiveSummary

his was a landmark year for Acumen. In 2019, we saw our work come together in new ways, creating the springboard we need to unleash unprecedented impact in the years ahead.

Our philanthropically-backed portfolio has deployed \$128 million of patient capital since inception, representing investments in 128 companies that have transformed the lives of 308 million low-income people. Having recently shifted from global to regionally-driven investment strategies, in 2019, Acumen honed in on the areas where patient capital could create the most impact for the poor within the context of each region, including: clean energy, agriculture, education, healthcare, workforce development and financial inclusion.

In addition to our philanthropic investing work, this year Acumen achieved the final closing of its first returnable fund, KawiSafi Ventures, managed by its subsidiary Acumen Capital Partners. KawiSafi, a nearly \$70 million fund, aims to scale companies providing clean, affordable energy to off-grid communities with the objective of reaching 10 million lowincome people in East Africa. With nearly two decades of investment experience, Acumen has a deep understanding of the kinds of capital needed to substantively drive change for the poor. KawiSafi builds on our philanthropic investing experience and is one of several initiatives to deploy a range of capital to address big issues such as climate change mitigation and adaptation, gender inequality and the

United Nations Sustainable Development Goals.

Lean DataSM, Acumen's approach to social impact measurement, was created in 2014 to measure impact in a way that met its needs as an investor and created value for its investees. In 2019, recognizing the potential to make a positive contribution to the wider sector by scaling this new approach to measuring impact, Acumen spun out Lean DataSM to create a new company, 60 Decibels. Founded by the team that built Lean DataSM at Acumen, 60 Decibels offers the sector tested social impact survey tools, aligned to industry standards.

In 2020, we will launch Acumen Academy, the world's school for social change. This university reimagined brings our Acumen Fellows together with our nearly 500,000 +Acumen course-takers to unleash a new generation of social innovators. In preparation, this past year Acumen built a new digital platform to host Acumen Academy, making all online courses, Fellowship content and innovation challenges accessible through one platform. 2019 was also the year that Acumen made major steps in expanding its leadership work through launching new Fellowship Programs with Regional Partners. Starting with partnerships in Bangladesh, Malaysia and Spain, Acumen plans to grow its Regional Partner model to 15 programs over the next three years.

With all these pieces in place, 2020 promises to be a year in which we will reach an entirely new level of impact.



AMERICA

Investments: 19

GLOBAL

Investments: 10 Fellows: 109

LATIN AMERICA

Investments: 10 Fellows: 23

Our Global Reach & Impact

With more than 100 social enterprises impacting 308 million low-income people around the world and a leadership academy empowering thousands of social innovators from almost every country on earth, Acumen is proving that when purpose-driven philanthropy and a global community of moral leaders join together, the momentum is unstoppable.

UNITED KINGDOM*

Fellows: Coming 2021

SPAIN*

Fellows: Coming 2020

WEST AFRICA

Investments: 9 Fellows: 20

PAKISTAN

Investments: 15 Fellows: 127

93

Active

14

Countries

Capital Returned

Companies

BANGLADESH*

Fellows: Coming 2020

EAST AFRICA

Investments: 32 Fellows: 153

INDIA

Investments: 33 Fellows: 112

MALAYSIA*

Fellows: Coming 2020

Pioneer Investing

\$128 M

Cumulative Invested

\$74 M

Investments Under Management

128

Cumulative Companies

Lives Impacted

Acumen Academy

544

Fellows

Course Sign-Ups

954 K

39

99%

Online Courses Course-Taker Countries Represented

Fellowship Regions

*Founded by Regional Partner Figures represent data as of December 31, 2019.

Introducing Acumen's Investment Principles

When Acumen was founded in 2001, we set out to create a new kind of institution—one that would bridge the gap between the social impact of pure philanthropy and the efficiency and scale of markets.

n the two decades since we introduced our patient capital approach, the impact investing sector has grown up around us to be worth more than \$500 billion.³ What sets Acumen apart in this crowded landscape is its starting point. Where many of today's impact investors start by focusing on financial returns and then look for impact as a secondary outcome, Acumen starts by focusing on the problems it aims to solve, finding the best entrepreneurs to solve them and investing the right kind of capital to support them.

To clearly define what guides Acumen's investment decisions as well as keep us true to the pioneering spirit of patient capital, this year Acumen articulated its commitment to standing with the poor by publishing its Investment Principles. These eight Investment Principles name Acumen's pledge to use its capital where

it is needed most, to unleash those nascent but promising innovations that other investors will not take the risk of supporting.



Acumen's Manifesto states: "We see investing as a means, not an end," and this is the aspiration upon which Acumen's Investment Principles are based. It is important to us to share this commitment to hold us accountable to these Principles as well as use patient capital to its fullest potential to create transformative impact for the poor.

Acumen Investment Principles

- We use the power of investments to change systems and catalyze markets to provide choice and opportunity for people living in poverty.
- We strive to understand the complex problems of poverty and structure our capital to enable innovative solutions.
- 5 We believe that impact must be measured and actively managed to create the change that we seek.
- 3 We deploy "patient" capital to fill a funding gap in the capital markets (the "pioneer gap"), investing in early-stage, high-risk business models that are led by values-aligned entrepreneurs.
- We define success based on all stakeholders and not just shareholders, prioritizing impact and long-term financial sustainability over financial returns.
- 4 We accompany investees with strategic support and hold them and ourselves accountable to values, impact and business objectives.
- We build partnerships that seek to catalyze systemic change.
- 8 We share our insights and lessons to accelerate the scaling or replication of entrepreneurial solutions to poverty.

Diving Deep

Investment as a Tool for Peace in Colombia

In the wake of Colombia's 50-year armed conflict, Acumen is building a network of entrepreneurs, Fellows and Partners working together to support the country's transition to peace.

hen Acumen first decided to expand to Colombia in 2013 with start-up funding from The Oak Foundation, Latin America Director Virgilio Barco's first step was to listen: to understand the challenges of poverty and inequality in the region and identify where patient capital could deliver the most impact. What Virgilio heard was that opportunity had bypassed the rural areas of Colombia, such as those most severely affected by the country's conflict. He heard that, without access to markets, rural farmers were making little for their crops—in some cases, such as when global commodity prices dropped, even less than what it cost to grow them. He heard that, under stress and without hope for alternatives, many rural Colombians had turned away from their traditional livelihoods in farming and towards lucrative



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I don't have to worry about the daily price, I only have to worry about having high-quality coffee.

Carlos Farmer, Azahar Coffee

yet risky activities such as drug cultivation and illegal mining—activities that had financed the armed conflict. Underpinning it all, he heard that many years of violence had broken down trust in rural communities, making it difficult for them to rebuild on their own.

Having heard all this, Virgilio developed a strategy to use patient capital to help rebuild peace and restore livelihoods in Colombia's rural communities, especially in post-conflict areas. In this high-risk environment, Virgilio understood that Acumen's role was to prove that social enterprises could offer alternative opportunities for farmers to increase their incomes and to remove themselves from the trades financing the armed conflict. So Virgilio and his team partnered with the United States Agency for International Development (USAID) to create the Investing for Peace Fund, focused on investing in agriculture businesses in post-conflict areas to connect farmers to markets and help them access fair prices for their yields—enabling them to raise their incomes and leave behind illegal activities.

Colombia's coffee farmers especially need access to fair prices. While end customers may buy a latte for \$6 or more, the farmers who grow the coffee beans earn less than \$2.50 per day.⁴ Azahar Coffee is rebalancing this equation, turning coffee farming into a viable livelihood for Colombia's nearly

600,000 coffee producers. 5 Azahar offers over 3.000 Colombian coffee farmers training and inputs to produce the highest-quality coffee. The company then purchases these farmers' coffee at a fixed price ensuring that, no matter how the global market for coffee prices fluctuate, Azahar's farmers will always make the same steady income for the coffee beans they produce. As a result, Azahar's farmers can make more than two times the global price for their coffee, increasing their incomes by as much as 70 percent. The company has also built trust with coffee farmers because of its commitment to radical transparency: revealing the true costs behind their pricing—from what farmers are paid to the company's costs so farmers know what percentage of the coffee's value they are getting. Azahar has made coffee farming a feasible way to make a living for farmers like Carlos: "When Azahar arrived it was something incredible, because our coffee sold better. Now, I don't have to worry about the daily price, I only have to worry about having high-quality coffee."

Since its initial investment in 2016,
Acumen has accompanied Azahar in its
growth through strategic guidance at the
board level, including helping the company
increase its impact through Lean DataSM
surveys and grow its sales within Colombia
by setting up two Azahar coffee shops
in Bogotá. This year, Acumen introduced
Azahar to a funder for its forthcoming
Sustainable Coffee Buyer's Guide—a
project to extend the company's influence
by encouraging roasters around the world
to buy coffee at prices that ensure farmers
make a profit.

To date, Virgilio and his team have invested in nine other agriculture businesses, from organic produce aggregators raising farmers' incomes for their harvests to



chocolate producers sourcing cacao from indigenous communities. Acumen's approach of using patient capital to support innovative social enterprises like Azahar are proving the role that new, transparent business models can play in restoring peace and stability in Colombia.

With the signing of a peace agreement between the Colombian government and the Revolutionary Armed Forces of Colombia (FARC) guerillas in 2016, even more new opportunities for change are beginning to appear. However, as Acumen has learned in its other markets, so Virgilio and his team learned that business models alone cannot achieve social change. Alongside business models, Virgilio knew it would be essential to cultivate a community of leaders who could expand the chain of peace in Colombia even further.

In 2019, Acumen launched its inaugural cohort of Colombia Fellows, a diverse group of leaders with a collective vision to repair the social fabric of their communities.

This includes Fellows like Andrés Felipe Gonzalez, a young urban rapper who was once part of a violent gang near Cali and went on to found Prisioneros de Esperanza, an organization using urban music to teach teens nonviolence, or Clara Inés Hoyos who founded Cimientos del Hogar, an organization enabling women who were victims of the conflict to earn a living by growing and selling aromatic herbs.

Today, Acumen Latin America has built an interconnected web of role models like Andrés and Clara and business models like Azahar Coffee that are reweaving the fabric of peace in Colombia. We know there's never a simple, immediate solution to pervasive problems, but we believe that Virgilio and his team's approach of listening combined with Acumen's long-term patient capital and leadership development program has the greatest chance of success.

Rethinking Work in India

Having invested in India for over a decade, in 2019 Acumen concentrated its investment strategy on the areas most impacting Indians' living wages.

ndia's working-age population has skyrocketed to become the country's largest age group—a trend that will continue for at least the next 30 years. While this boom may seem like an opportunity for nationwide economic growth, the number of jobs has not kept pace: nearly 27 percent of India's 423 million young people are engaged in neither education nor employment nor training,6 and nearly half of the country's population is still living on less than \$3.20 per day.7

But the solution to rising unemployment and underemployment in India is not just about connecting working-age people to jobs. Tackling this issue requires connecting unemployed young people to good jobs—jobs where they are safe, valued and can earn a living wage. This revolution

in workforce development is not easy: India's labor laws incentivize employers to hire people as temporary, "informal" laborers rather than as permanent or contracted staff. Being an informal worker presents a difficult work landscape for India's young people. Informal work means lower wages without benefits such as healthcare, a pension or sick leave, nor protection against arbitrary dismissal or workplace accidents. Without a pathway to stable, reliable and dignified employment, families are left dangling without a safety net: it takes only one unexpected misfortune to plunge them deeper into poverty.

One approach to creating pathways to good jobs is through skill development programs. Facing few job prospects in rural areas, millions of young Indians are migrating





to cities—but without the skills they need to succeed in urban industries. It is a simple, yet daunting reality: to be a productive lifelong worker in today's economy, you also have to be a lifelong learner. Edubridge, Acumen's first workforce development investment in India, offers young adults job training to secure entry-level white-collar roles that require technical and interpersonal skills, such as technology or banking services. For nearly 95 percent of Edubridge's 100,000 students, this is the first time they are engaging in training, for some, the first time in their families. Daughter of a rural dam worker and a housewife, Pragati signed up for Edubridge's three-month banking and accounting course. She is the first woman she knows to move to the city to look for a job. "It's scary to be the first," she said. "But someone has to be the

one to move forward." Without training, Edubridge's students would be unemployed or limited to working on small family farms or in informal jobs. To date, the company has placed over 70 percent of its students in stable, formal-sector jobs, empowering students like Pragati to break the cycle of poverty.

Creating pathways to opportunity in the formal sector is just one piece of the puzzle. To fully unlock people's potential and build the workforce of the future, India also requires enterprises addressing the needs of informal workers—over 90 percent of the country's workforce.⁸ Entrepreneur Gayathri Vasudevan is building towards a solution at the helm of LabourNet, a skill-building and job placement program that has already trained over 1 million people working in the informal sector. LabourNet offers over

130 training courses from cosmetology to construction safety as well as support starting a small business. Gayathri believes that improving informal workers' skills will not only increase their safety and productivity, but also their wages and job security: the more skilled workers are, the less likely their employers are to dismiss them—especially in India where skilled workers are often difficult to find. At LabourNet's core is Gayathri's vision to stand up for a largely voiceless group. "The informal sector," she says, "is often absolutely invisible. They're nobody's workers. They're building buildings for you, they're cleaning up roads for you, but you don't see them. So who's going to invest in them?" Inspired by Gayathri's leadership, Acumen became LabourNet's first equity investor. Where many have shied away from the problems of the chaotic informal sector, deeming them unsolvable, Gayathri has courageously envisioned solutions and adapted LabourNet's business model to meet their needs.

Beyond investing in companies, Acumen also supports leaders addressing the needs of the modern workforce at the systemic level through its Fellows Program. Acumen's Fellows are not only leading



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The problems facing India's unemployed and contract laborers are massive. Powered by patient capital and a network spanning the country, Acumen is uniquely positioned to move the needle on workforce development.

Mahesh Yagnaraman Acumen India Director

companies creating good jobs for low-income workers but also driving solutions ranging from recruitment platforms to alternative ways of accessing benefits. For example, Fellow Aniket Doegar cofounded Haqdarshak to help informal workers access government benefits such as healthcare and welfare for which they qualify—providing a social safety net to build a more secure life. Over 20 percent of the 2020 cohort of India Fellows is made up of leaders like Aniket, solving problems on behalf of workers and their families.

To help build sustainable solutions for the long-term, in 2019, Acumen also began to unite the fragmented national conversation on workers in India—across social entrepreneurs, nonprofit leaders and heads of government ministries—to amplify our collective impact.

In an era that heralds innovation, it is still human beings that are driving India's workforce. By investing in companies and leaders championing new solutions, uniting sector leaders to drive the national conversation and more, we believe that Acumen's multi-pronged workforce development strategy can revolutionize the future of work in India and unlock human potential.

Acumen in 2019

2019

January

 Launched Inaugural Fellowship Cohorts in West Africa and Colombia

April

Closed Nearly \$70M
 Clean-Energy Fund
 KawiSafi Ventures

June

 Spun Out Lean DataSM to Create 60 Decibels Released the Lean DataSM
 Toolkit, with Unilever, for Organizations to Measure Their Impact on Women and Girls

Milestones in 2019

This was a landmark year for Acumen with many new milestones reached—from achieving final closing for a first returnable capital fund to spinning out social impact measurement approach Lean DataSM to create a new company—laying the foundation for unprecedented impact in 2020 and beyond.

December

- Anchored a \$10M Facility to Invest in Education Enterprises in East Africa
- Jacqueline
 Novogratz Received
 the Concordia
 Leadership Award
 for Pioneering
 Solutions to
 the World's
 Most Complex
 Challenges
- Launched Social Innovation Challenges with Unilever and Rockefeller Foundation to Activate the Next Generation of Change Agents
- Published New Report Asking Why, Despite an Increase in Investment Over 10 Years, the Off-Grid Energy Sector Isn't

Seeing More Exits

September

 Announced New Regional Partner Model for Fellowship Programs, Expanding Program to Bangladesh, Malaysia and Spain

July

2020 TEASER

January

 Long-Time Solar-Energy Investee d.light to Hit Sector-Breaking Milestone of 100 Million Lives Impacted

February

 Fellowship Program to Launch in the UK Through New Regional Partnership

May

- Acumen to Launch
 Acumen Academy:
 The World's School
 for Social Change,
 Including New Brand
 and Platform
- Jacqueline Novogratz to Publish Her Second Book, A Manifesto For a Moral Revolution: Practices to Build a Better World, Available May 5th

20

Investment Portfolio in 2019



To address the most critical funding gaps faced by early-stage social enterprises, Acumen's philanthropy-backed pioneer investments support companies primarily in their seed or Series A rounds while they test and refine their business models.

In 2019, Acumen made 11 new pioneer investments across these sectors—including in a training and job placement enterprise serving unemployed youth in Latin America, an agriculture company making commercial-grade farming inputs and machinery accessible to smallholder farmers in Sierra Leone, a technology training company revitalizing "underdog" cities in America and more.

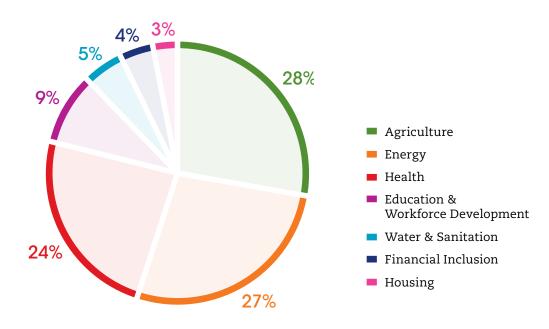
Cumulatively, we count \$128 million of philanthropy-backed patient capital invested in 128 companies that have transformed the lives of 308 million low-income people.

Beyond investing, Acumen provided hands-on support to its investees in 2019, guiding major decisions through seats on over 71 company boards, conducting 22 Lean DataSM impact measurement surveys and providing technical assistance grants to 14 companies for projects ranging from helping beekeeping company Under the Mango Tree engage more female farmers in India to supporting clean-energy investee Easy Solar in strengthening its sales process in Sierra Leone.

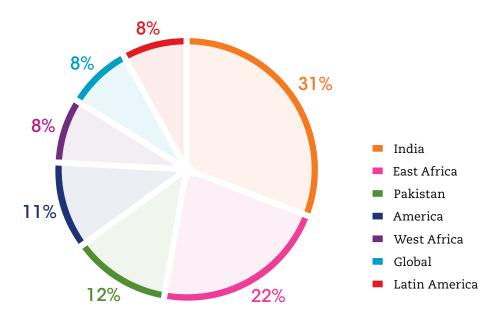
Because successful exits help validate new markets and business models designed to serve the poor, in 2019, Acumen took a closer look at the exits landscape in energy, our fastest-growing portfolio. In our industry report with Open Capital Advisors, Lighting the Way: Roadmap to Exits in Off-Grid Energy, we explore the challenges limiting exits in the sector, viable pathways to exit and how companies, investors and other stakeholders can—and must—facilitate more of them

Figures represent Investments Under Management: \$74M, excluding unrealized gains and losses.

Pioneer Investments by Sector



Pioneer Investments by Region



Investments & Accompaniment in 2019

21	22	14	71
New and Follow-On Investments	Lean Data sm Surveys	Technical Assistance Grants	Company Boards





Helping Clean-Energy Investee Simusolar Scale its Impact Through a Modern Credit System

his year, Acumen helped investee Simusolar, a solar-powered agricultural equipment provider in Tanzania, build out its loan system for customers purchasing the company's products on credit.

Credit offerings are vital for energy companies like Simusolar who sell "productive use" products. These include appliances and products like solar-powered water pumps, refrigerators or mills—items customers use to reduce their labor or generate income. Because these tend to be more complex and expensive than other off-grid products for the home like solar lanterns, it is critical that Simusolar offer its products on credit to serve customers who cannot afford the upfront costs.

At the time of our investment, Simusolar's small team had a manual spreadsheet-based credit assessment and loan management system that quickly began to impede rather than grow Simusolar's ability to serve more customers. Working closely with the company, Acumen provided Simusolar with a technical assistance grant to implement a new, automated credit system to sync with the company's sales platforms. With this new platform, Simusolar's traveling sales agents can now offer rural customers faster credit issuance—a service that is already helping Simusolar reach more customers and reduce its lending risk while providing customers with the appliances they need to increase their incomes.

New Investments in 2019



Agriculture

Acceso

PREFERRED EQUITY \ LATIN AMERICA

A produce aggregator and distributor linking Colombia's smallholder farmers to markets.

Energy

PowerGen

PREFERRED EQUITY \ EAST AFRICA

A mini-grid company bringing clean, reliable electricity to off-grid communities across East Africa.

Coconut Holdings

CONVERTIBLE NOTE \ EAST AFRICA

A company creating premium coconut products sourced from smallholder farmers on the Kenyan coast.

Promethean

PREFERRED EQUITY \ INDIA

An off-grid refrigeration manufacturer increasing rural dairy farmers' incomes for their yields.

WARC

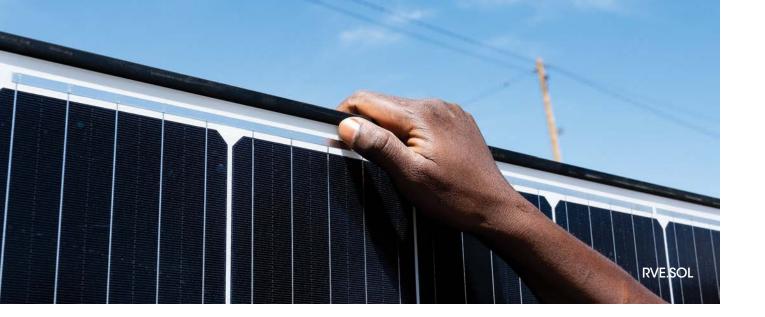
PREFERRED EQUITY \ WEST AFRICA

An agriculture company making commercial-quality farming inputs and machinery accessible to smallholder farmers in Sierra Leone.

RVE.SOL

PREFERRED EQUITY \ EAST AFRICA

A mini-grid company bringing affordable energy and clean drinking water to Kenya's low-income, rural communities.



Workforce Development

Bitwise

PREFERRED EQUITY \ AMERICA

A coding academy and technology ecosystem builder increasing access to opportunity for low-income Americans in underdog cities.

BrightHive

PREFERRED EQUITY \ AMERICA

A Data Trust development and management platform increasing transparency and opportunity access in the workforce development system.

Valentina

CONVERTIBLE NOTE \ LATIN AMERICA

A training, certification and job placement program increasing incomes and opportunities for Latin American youth.

Financial Inclusion

Climb Credit

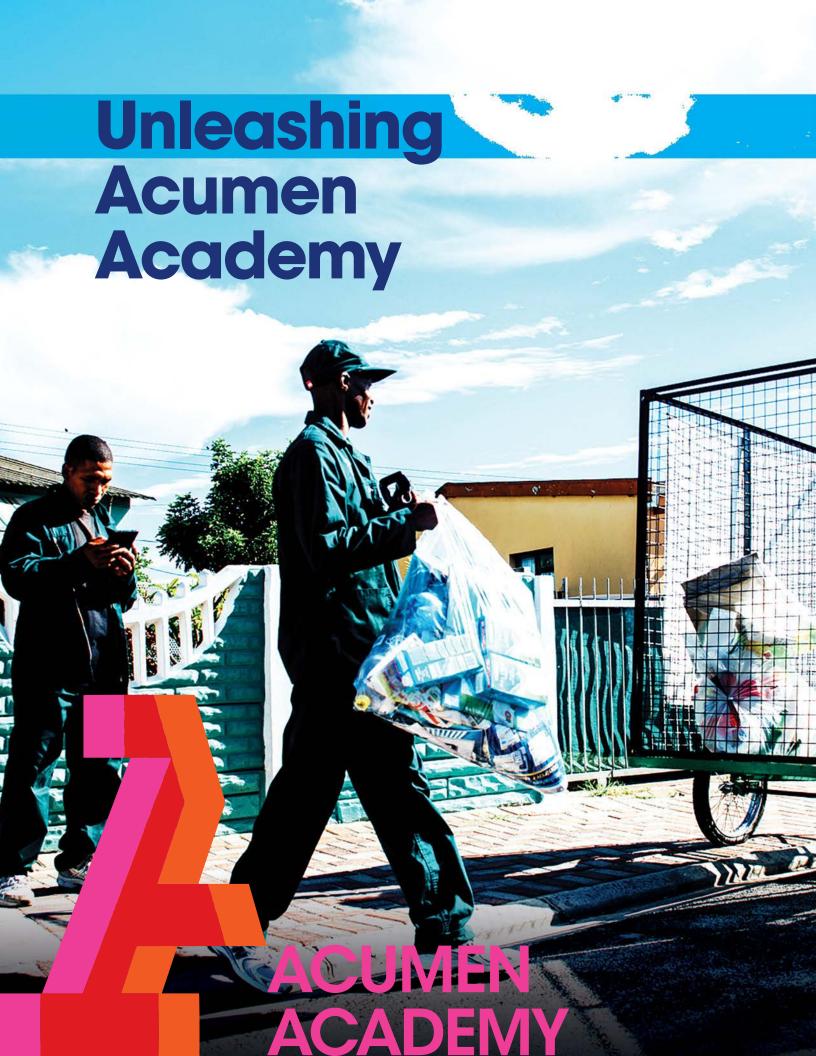
PREFERRED EQUITY \ AMERICA

A career discovery and financing platform expanding access to high-quality training programs.

Esusu

SAFE (SIMPLE AGREEMENT FOR FUTURE EQUITY) \ AMERICA

A credit-building rent reporting platform to help low-income Americans access better financial services.





The World's School for Social Change

or the last 30 years, we've seen the power of technology and capitalism to change our world. At the same time, these forces have led to unsustainable levels of inequality, divisiveness and injustice, while also fueling a global climate crisis.

More than a decade ago, Acumen realized

that social impact would not be driven by capital alone. We needed leaders who had the determination, grit and resilience necessary to succeed in difficult and often hostile environments—individuals who could build organizations that were dedicated to the principles of doing what is right in a world that loves what is easy.

While business schools and leadership programs were available everywhere, we needed a program that focused on character and moral leadership. Given this. Acumen decided to launch its Fellows Program in 2006 which started as a global program and later evolved into eight regional programs from East Africa to Colombia. With thousands of individuals applying to our programs each year, we learned very quickly that there was a whole new generation of leaders and entrepreneurs hungry for our materials. So a few years later, we launched +Acumen—online courses making Acumen's leadership training, principles and practices available to leaders anywhere in the world.



In 2019, we made the strategic decision to bring our leadership programs and online content together under one roof and brand of Acumen Academy. Launching in early 2020, this university reimagined will bring more than 500 Acumen Fellows together with nearly 500,000 +Acumen course-takers to form a powerful, united community of social innovators. To bring Acumen Academy to life, last year we developed a new digital platform to house our online courses, master classes, Fellowship content and innovation challenges, making this content available to anyone, anywhere—even at different levels of technology access. By bringing our multiple learning and leadership communities together on a single platform, Acumen Academy creates the possibility for leaders to find one another, collaborate and form communities of practice around social issues—and for new leaders to join us. For Acumen, having one, centralized platform will also give us the depth of data we need to support and serve this community meaningfully and drive exponential growth and social influence

In 2019, we also experimented with new models of engagement for our growing social innovation community. We are particularly excited about the success of what we call "challenges." Challenges allow Acumen Academy to accelerate the progress of entrepreneurs focused on specific problems. Our first challenge, in partnership with Unilever, addressed plastic pollution impacting low-income

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In 2019, we took everything we've learned from 13 years of leadership programming and turned it into Acumen Academy. We are on the cusp of a new era of moral leadership and that starts with building a community bigger than any one individual.

Jo-Ann Tan
Director, Acumen Academy
(formerly +Acumen)

communities. We received nearly 100 submissions to the Acumen-Unilever Social Innovation Challenge on Plastics and three winning teams received \$25,000 as well as mentorship from Unilever to start or to scale their plastic waste management business ideas. This success was quickly followed by a second, larger challenge: The Rockefeller Foundation-Acumen Student Innovation Challenge. In partnership with The Rockefeller Foundation, this challenge engaged a new generation of student innovators to address problems of poverty. Receiving entries from more than 5,500 students in 138 countries, the winners, who will be selected in 2020, will receive up to \$20,000 to support their ideas.

In the next decade, Acumen Academy's aim is to expand its Fellows Programs to more than 50 countries around the world and to connect Fellows with our online community of soon-to-be millions of mission-aligned individuals committed to creating change. Our vision is that this locally rooted and globally connected community of social innovators will rise to lead important institutions, organizations and movements in their countries, spreading Acumen's ethos of moral leadership everywhere.

for the future.

From Organic to Exponential Growth

Launching Fellowship Programs with Regional Partners

In 2019, Acumen embarked on an ambitious vision to spread its ethos by launching new Fellowship Programs with Regional Partners. Our first Regional Partners include visionary individuals and foundations in Bangladesh, Malaysia and Spain, whose inaugural cohorts of social change leaders will begin their Fellowship in early 2020. By operating as separate entities from Acumen, Regional Partners allow us to expand our community of Fellows faster than through

our existing self-operated model. Partners are responsible for local fundraising and program operations and receive hands-on support from Acumen Academy on curriculum design, seminar delivery and Fellows' recruitment and selection. With a goal of expanding to 15 Fellowship Programs over the next three years through Regional Partners, this model will take our community of Fellows from hundreds to thousands—who, in turn, will change the lives of millions.

"

Malaysia has come a long way in tackling poverty over the past 20 years. However, many people—from rural indigenous communities to urban poor and refugees—are still being left behind. To build a better society, our young people need to learn a new leadership ethos, grounded in morality and values. That is why we are so excited to bring the Acumen Fellowship to Malaysia.

Kathleen Chew Wai Lin Regional Partner, Acumen Academy Malaysia Acumen Board Member



The Faces of Acumen Academy



Nkazimlo Miti and Chad Robertson run Regenize: an app-based plastics recycling service for households in Cape Town, South Africa—and a winner of the 2019 Acumen-Unilever Social Innovation Challenge on Plastics.



Acumen West Africa Fellow

Maryam Mutallab founded Noble

Hall Leadership Academy for Girls
to bridge the gender gap in
education in Northern Nigeria.



Marlies van Dijk of Alberta Health Services (AHS), a Canadian provincial health authority, has enrolled nearly 50 co-workers in +Acumen's Human-Centered Design course with a goal of bringing more innovative thinking into healthcare.





Our Community of Partners

What it Means to Be a Partner

At Acumen, we take a different approach to philanthropic giving.

e call our donors "Partners" because, in addition to a financial contribution, giving to Acumen is about coming together to create long-term impact for millions of low-income individuals around the world.

Throughout the year, our global community of more than 300 of the world's most forward-looking individuals, corporations, foundations, governments and thought leaders learn alongside us, digging into our successes and failures on Partner-exclusive calls, in-person insights events and experiencing our work in the field on Partner trips.

This past fall, Partners traveled to India for a look into Acumen's work addressing poverty in our oldest investment geography. There they visited investees like Promethean Power Systems, whose off-grid milk chillers reduce spoilage and increase



incomes for rural dairy farmers, and Fellows like Gayatri Jolly, whose company MasterG employs low-income women in the male-dominated apparel industry.

As Partner Madeleine Schachter said,
"There's a difference between wanting to
do good and actually doing it. In India,
I saw firsthand Acumen's work to strategize,
refine approaches and hold its Fellows,
investees and itself accountable to
ensuring impact."

In 2019, we also grew our community of next-generation Partners by launching Acumen Next, a group of young funders hungry to discuss the tensions that guide our work and connect with like-minded peers. In 2020, we will pilot our first cohort of Acumen Next supporters in New York and the Bay Area.

Partnership levels begin at \$10,000. Learn more at: <u>acumen.org/partners</u>

From Our Partners



Katherine Collins

Founder, Honeybee Capital Foundation

"My brain brought me to Acumen, but my heart has kept me engaged. My investment mind loves exploring the opportunities that patient capital can unlock, and Acumen's philosophy of moral leadership has inspired me to examine my own life and work, and to go forth with a renewed strength of the heart. I am forever grateful for the brain-heart ethos Acumen brings to its work, and to Partners like me."



Per Heggenes

CEO, IKEA Foundation

"Acumen puts people living in poverty at the center of its work. IKEA Foundation supports Acumen's energy work because we believe that by making renewable, energy-efficient products and services accessible to people and businesses in offgrid and weak-grid communities, we can create sustainable impact for millions of families."



Peter Kim

Founder & CEO, Golden Circle Group and Founder & Vice Chairman, Hudson Jeans

"We need a major shift in our world, and Acumen is moving us in that direction. Since I became a Partner six years ago, Acumen's visionary model and the passionate people behind it have consistently blown me away. I'm thrilled to be a part of a community of like-minded people all pushing in the same direction towards a more inclusive world."



Alexandra van der Ploeg

Head of Corporate Social Responsibility, SAP SE

"A truly strategic partnership requires shared values, common goals and the belief that systemic change is possible. As a result of our partnership and learning with Acumen, SAP has delivered on its promise to power opportunity for all people through new digital inclusion initiatives. We are thankful to Acumen for its important work and for believing in the value SAP brings to tackling important issues."







Acumen's Board, Advisors & Partners

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Stuart Davidson, Labrador Ventures

Julius Gaudio, D.E. Shaw & Co. Nate Laurell, New Frontier Holdings

Cristina Ljungberg, The Case For Her

Pat Mitchell, TEDWomen and Pat Mitchell Media

Kirsten Nevill-Manning, People Operations Executive

Jacqueline Novogratz, Acumen

Karen Paterson, Moxie

Thulasiraj Ravilla, Aravind Eye Care

Andrea Soros Colombel, Trace Foundation and Open Society Foundation

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and Entrepreneur

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Jill Iscol, IF Hummingbird Foundation

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Susan Meiselas, Magnum Photos

Catherine S. Muther, Three Guineas Fund*

Craig Nevill-Manning, Sidewalk Labs

Sally Osberg, formerly Skoll Foundation*

Noor Z. Pahlavi, Acumen Young Benefactors

Jan Piercy, Enclude*

Paul Polman, Imagine

Maria Popova, Brainpickings.org Bryan Stevenson, Equal Justice Initiative

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Mark Tercek, formerly The Nature Conservancy

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Krista Tippett, On Being

Daniel R. Toole, formerly UNICEF

Hamdi Ulukaya, Chobani

Naeem Zamindar, Zamindar Capital

*Advisor Emeritus

Acumen Partners

Acumen Stewards | \$5,000,000+

The ELMA Foundation
IKEA Foundation
MetLife Foundation
The Sapling Foundation

Leadership Partners | \$1,000,000+

Anonymous (2) Barclays

The Bernard and Anne Spitzer Charitable Trust

Bill & Melinda Gates Foundation

Kathleen Chew Wai Lin &

Yeoh Seok Hong Ricardo Cisneros Dalio Foundation Essar Foundation

FMO Finance for Development

Futura Foundation Giving Wings Hashoo Foundation

Martin Dow

Craig & Kirsten Nevill-Manning
The Page Family Foundation
Donor Advised Fund
Prana Foundation

Shaiza Rizavi & Jon Friedland Robert Wood Johnson Foundation

The Rockefeller Foundation Mahvash & Jahangir Siddiqui

Foundation

Skoll Foundation

Andrea Soros Colombel & Eric Colombel

Malin Stroman & Sebastian

Knutsson
The Three Dogs Foundation

UBS Optimus Foundation

UK Department for International Development

USAID

Keystone Partners | \$500,000+

Anonymous

American Express

Autodesk Foundation

Diana Barrett

Distributed Power Fund

Facebook

Lucille Foundation MAVA Foundation

Pfizer, Inc.

PwC Charitable Foundation

Safaricom

Signify Foundation Woodcock Foundation

Sustaining Partners | \$250,000+

Anonymous

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IKEA

Mustafa Kassam

Nate Laurell & Kris McCoy

Merrill Lynch

The Robert & Kate Niehaus

Foundation

Omidyar Network

Open Value Foundation
The Resnick Foundation

Steven Ross & Shelley Scherer

UNDP

Senior Partners | \$100,000+

Anonymous (4)

The Alexander Family Foundation

Allied Bank Ltd C. Hunter Boll

Shawn & Brook Byers

Capital One

Colhoun Family Foundation
Shirin Sultan Dossa Foundation

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Gulab Jaman Foundation

Akhil Gupta Hazon Holdings Imago Dei Fund Irving Foundation

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Moody's

Optimizer Foundation

Peter Cundill Foundation

Verdele Polson

SAP

Select Equity Group Foundation

Sayuri Sharper

M K Reichert Sternlicht

Foundation

Surdna Foundation

Matthew & Anupama Tate
The Tiffany & Co. Foundation

Associate Partners | \$50,000+

Anonymous (2) Ainslie Foundation

A-Spark

Brinson Foundation

Crabby Beach Foundation

Rebecca Eastmond

Helena & Gustav Eriksson The Hershey Corporation Krupa Family Foundation

Lubetzky Foundation Moxie Foundation

Stephen & Melissa Murdoch Sean Phelan & Audrey Mandela

QBE Foundation

Rudy & Alice Ramsey Foundation

Safera Foundation

Stiller Family Foundation

Tamar Capital

Jeanne Flynn & Randy Work

Development Partners | \$10,000+

Anonymous (5)

Abacus Wealth Partners, LLC

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Adam Bendell & Tracy Masington

Amrita Bhandari & Amit

Aggarwal

Suzanne Biegel & Daniel Maskit

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Wahid Butt

Carmen Caneda & Richard

Gilfillan

Cristian Cardoner

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Laura Catalino
Ninan Chacko
James Chowdry
The CO3 Fund
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ΕY

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Stiftung

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Kaufman

Kimberly Marshall Robert McCarthy Jr. Fund

Alli McCartney David McCormick

The McNulty Prize Catalyst Fund

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The Metta Giving Foundation Taylor Milsal & Danny Hillis

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Nike Foundation

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JP & Claire Paquin

Matthew and Natalie Petersen

Michael & Sarah Peterson

Scott M. Pinkus

The Ring Family

Doug & Christine Rohde

Peter Rosenbauer

Fred Roses and Deidre Brown

Charitable Fund

Martine & Bina Rothblatt / United Therapeutics Corp

Dianne Rudo

S & P Goodwill Fund

Malik Sarwar

Madeleine Schachter Darren Schluter Beverly See Kaustuv Sen Ricky Seung

Elizabeth A Sheehan Charitable

Fund

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St. Matthews Healthcare
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Toronto+Acumen Impact Circle

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Yayasan Hasanah Jack Yeung Janet Zobel

Pro Bono Partners

AlphaSights Dan Ariely

Ashnil Hotels and Somak Safaris

AT Kearney

Cleary Gottlieb Steen &

Hamilton LLP

Angela Duckworth



Emily Esfahani Smith
Gibson, Dunn & Crutcher LLP
Elizabeth Gilbert
Global Innovation Fund
Adam Grant
McCann Worldgroup
Debbie Millman
Nixon Peabody LLP
NovoEd
Orrick, Herrington & Sutcliffe LLP
Paul Hastings LLP
Sharon Ruwart
Salesforce.com Foundation
SAP AG

Krista Tippett White & Case LLP

A1F⁹

Matthew Garrison Rory Gopaul Marc Muinzer

Legacy Partners¹⁰

Warren & Susan Jason

Acumen honors its Partners based on the amount of pledges made or ongoing in 2019.

2019 Financial Overview

Since Acumen's inception in 2001, we have built and refined a unique business model that spans innovative programmatic work and manages an extensive investment portfolio of early-stage, mission-aligned enterprises. These investments, conceptually equivalent to the grants made by other nonprofits, are booked as assets on our balance sheet and therefore not reflected as part of our program expenses on our financial statements.

Acumen's approach to financial management and governance is grounded in our commitment to accountability and transparency. We have established sound internal controls and structures to effectively manage, deploy and report on the generous commitments from our donors to ensure that we are delivering impact and outcomes in service of our mission.

In 2019, we reported strong fundraising results and balance sheet stability as we continued to scale our footprint across our programs and geographies. Please review Acumen's Audited Financial Statements for details of our financial performance: acumen.org/financial-overview

Revenue	
\$30.9 M	\$39.7 M
2019	2018

Expenses

\$28.8 M \$23.7 M 2019 2018

Key drivers of our increased expenses in 2019 include the expansion of Lean DataSM which was carved out to create a new company, 60 Decibels. In addition to planned programmatic increases we embarked on a number of fully funded research projects to assess and share the impact of our work, as well as technical assistance engagements to support our entrepreneurs in scaling their ventures and achieving our collective impact objectives.

Investments Under Management

\$72.4 M*

*Book value of IUM net of impairments

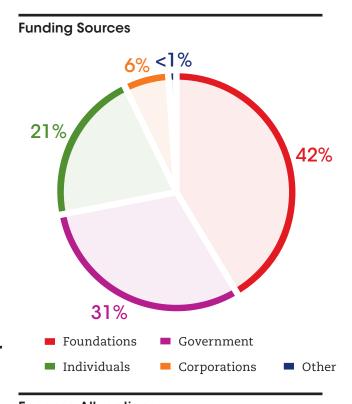
Net Assets

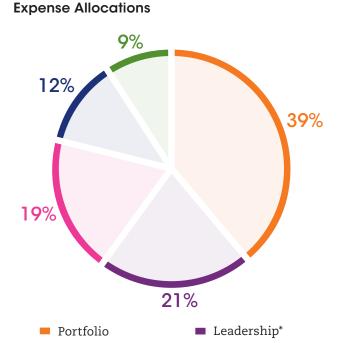
\$137.8 M

\$143.2 M

Start of Year

End of Year





Outreach, Impact

■ MG&A

& Communications

Fundraising

^{*}Relaunched as Acumen Academy in 2020.

Important Information

This **report** is provided for informational purposes only. The principal focus of the pioneering investments made by Acumen was to achieve proof points on viability of innovative business models that deliver essential goods and services to the poor, improving their livelihoods. Acumen's pioneer investments have always been "impact-first," with the objective of testing out unproven business models while aiming for capital preservation at the portfolio level. The funding for pioneer investments comes from philanthropy with donors aligned on the high degree of financial risks and deeply interested in the learning and impact outcomes from these investments. The learning from these pioneer investments have allowed Acumen to subsequently set up for-profit funds in sectors and regions where the ecosystem has evolved to a degree allowing for a for-profit fund to operate and push these companies to scale. However, this report does not constitute an offer to sell or a solicitation of an offer to purchase any security of any fund or any other investment vehicle or product sponsored or managed by Acumen. No part of this report constitutes investment, legal, tax, regulatory, accounting, or other advice of any kind.

The performance information contained herein is intended to demonstrate the overall scope and experience of Acumen, and the investments are not necessarily representative of the types of investments expected to be made by Acumen. The

financial and impact performance information contained herein was selected to illustrate investments that Acumen deems successful in recycling capital for our mission-based work while achieving meaningful impact, and to present a sample of investments across our geographies and sectors. The selected investments are not representative of the overall investment performance of Acumen and its affiliates and should not be construed as such.

Unless otherwise indicated, all performance results herein are being presented on a gross basis and do not reflect any deduction of fees or expenses (and would be lower if they did). References herein are to gross returns (returns on invested capital, before fees and direct expenses), on a cash basis. Impact metrics referenced herein have been prepared using Lean DataSM customer surveys and analysis. as well as product or service sales data provided by our portfolio companies. Cumulative lives impacted is calculated annually for each company, from the point of Acumen's investment through to exit. The impact of a product or service is calculated at a household level, as the use or purchase of a product or service may impact more than one individual, and an impact multiplier is applied based on the sector and region of the company.

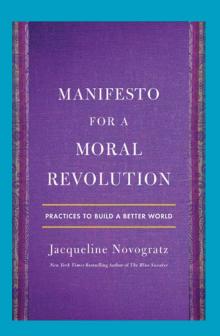
Certain information contained herein has been obtained from published and unpublished sources prepared by others, which in certain cases have not been updated through the date hereof. While such information is believed to be reliable for the purpose used herein, none of Acumen or its affiliates or any providers of such information assumes any responsibility for the accuracy of such information, and such information has not been independently verified by Acumen or any of its affiliates.

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Acumen Fund, Inc. is a not for profit corporation formed under the laws of the State of New York and a public charity under Section 501(c)3 of the Internal Revenue Code, with offices at 40 Worth Street, Suite 303, New York, NY 10013. Donations will be used to support our programs to change the way the world tackles poverty. Our most recent financial statements are accessible on our website at acumen.org or upon request.



Manifesto for a Moral Revolution, a new book by Acumen Founder & CEO and best-selling author Jacqueline Novogratz, reveals what it takes to create change.

Drawing on 12 principles of moral leadership, the book addresses the most common hurdles faced by those who want to do good and shares ideas anyone can use to successfully move through challenges.

Available May 2020 in the U.S. anywhere books are sold in print, e-book and audio.

Endnotes

- 1 "World Energy Outlook 2010," Energy.eu, (November 2010)
- 2 "Global Off-Grid Solar Market Report Semi-Annual Sales and Impact Data," GOGLA.org, (June 2019)
- 3 "Sizing the Impact Investing Market," TheGIIN.org, (April 2019)
- **4** "<u>Coffee Grower Services,</u>" Federaciondecafeteros.org, (February 2020)
- 5 "Colombia to Create Fund to Help Coffee Growers Amid Low Prices," Reuters.com, (August 2018)

- **6** "India Should Worry About a Generation of Youth Idling Away," Qz.com, (January 2018)
- 7 "Poverty & Equity Brief: India," WorldBank.org, (April 2019)
- **8** "India Labour Market Update," ILO.org, (July 2017)
- **9** Acumen 1% Fund (A1F) Partners have committed 1% of their private corporate equity interests as general support to Acumen.
- **10** Legacy Partners have included Acumen in their estate planning with an interest estimated at \$10,000 or more.



Acumen Manifesto

It starts by standing with the poor, listening to voices unheard, and recognizing potential where others see despair.

It demands investing as a means, not an end, daring to go where markets have failed and aid has fallen short. It makes capital work for us, not control us.

It thrives on moral imagination: the humility to see the world as it is, and the audacity to imagine the world as it could be. It's having the ambition to learn at the edge, the wisdom to admit failure, and the courage to start again.

It requires patience and kindness, resilience and grit: a hard-edged hope. It's leadership that rejects complacency, breaks through bureaucracy, and challenges corruption. Doing what's right, not what's easy.

Acumen: it's the radical idea of creating hope in a cynical world. Changing the way the world tackles poverty and building a world based on dignity.

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