

## APPLICATION FORM

### FOR THE ACUMEN EAST AFRICA FELLOWS PROGRAM CLASS OF 2017

#### **INSTRUCTIONS:**

All applications must be received by 12:00 AM EAT (Eastern Africa Time/GMT +3) on **1<sup>st</sup> August 2016**. *Late or incomplete submissions will not be considered.*

Before beginning the applications, please review the [Application Instructions](#) section of our website for eligibility criteria and tips for filling out the form. If you have questions or if you are having technical difficulties, please read the [Frequently Asked Questions](#). If you still have questions after reading the FAQ, you may email [eastafricafellows@acumen.org](mailto:eastafricafellows@acumen.org).

**Application Instructions:** [http://acumen.org/wp-content/uploads/2016/06/Regional-Fellows-Program-Application-Instructions-FINAL-2017-Class\\_FINAL.pdf](http://acumen.org/wp-content/uploads/2016/06/Regional-Fellows-Program-Application-Instructions-FINAL-2017-Class_FINAL.pdf)

**FAQ:** <http://acumen.org/wp-content/uploads/2016/06/Regional-Fellows-FAQs-2017-FINAL.pdf>

The application for the East Africa Fellows Program consists of:

- + *Background information on both you and your work in social change*
- + *Your responses to the application questions*
- + *Please submit your resume/CV along with this application form*

Please complete this application in English. Fields marked with an \* are required. You will not be able to exceed the character limits. It is strongly recommended that you compose your essays in a word processor with a character count feature.

Next steps after submission of application:

- + Status of applications update to all applicants – August 2016
- + Phone interviews – August/September 2016
- + Selection Conference (in-person interviews) – 1st October 2016 in Nairobi
- + Final Selection of 20 Fellows – December 2016
- + First Seminar – February/March 2017

If you would like submit a paper application, please print out this form, fill it in and mail it to reach us on or before **Monday, 25th July, 2016**. Please send it to the following address:

Acumen East Africa  
1st Floor, Cape Office Park, opposite Yaya Centre  
Ring Road, Kilimani  
P.O. Box 101883-00101 Jamia  
Nairobi, KENYA  
Phone: + 254 716 252 802 / +254 724 212 354



## EAST AFRICA FELLOWS PROGRAM

### Background Information

### Contact Information

First Name\* \_\_\_\_\_

Last Name\* \_\_\_\_\_

Email Address\* \_\_\_\_\_

Primary Phone\* \_\_\_\_\_

Secondary Phone: \_\_\_\_\_

### Referral Source

How did you first come to know about this opportunity?\* *Please be specific (i.e. Facebook, Twitter, Unreasonable Institute, Amani Institute)*

\_\_\_\_\_

Have you ever applied to any Acumen Fellowship in the Past? If so, please name the program and year of application.\*

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What other opportunities have you applied for in the last 1 year?

\_\_\_\_\_



## EAST AFRICA FELLOWS PROGRAM

### Personal Information

Fellows must demonstrate a **long-term commitment** and **concrete connection** to East Africa.

What is your nationality?\* \_\_\_\_\_

What is your country of residence?\* \_\_\_\_\_

What is your gender?\*

(Circle one) **Male** / **Female** / **Other**

What is your date of birth?\* (DD/MM/YYYY) \_\_\_\_\_

### Social Change Work

Social change work refers to any project, initiative, program, or organization that furthers Acumen's mission of changing the way the world tackles poverty. It can take the shape of a social enterprise, grant-funded program, government initiative, or socially-focused project within a for-profit corporation.

What is the name of your social change organization/project?\*

\_\_\_\_\_

In one or two words, what is your organization's/project's main area of focus e.g. Human Rights, Water & Sanitation, Energy, Housing, Education, etc.?\*

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What is your title at this organization/project? \*

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## EAST AFRICA FELLOWS PROGRAM

In a brief paragraph, please describe your organization's work

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What are your specific roles/responsibilities at this organization/project? \*  
*(Note: If we asked your CEO or Board of Directors what your role is, how would they describe your main responsibilities on a day-to-day basis?)*

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For how long have you been working at this organization/project? \*

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What is your time commitment at this organization/project? \*  
*(Note: Full-time is 40 hours/week or more, Part-time is less than 40 hours/week)*

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If you are not working at this organization full-time, please briefly describe any other projects or work commitments.

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# EAST AFRICA FELLOWS PROGRAM

## Work Experience

Total number of years of work experience\* \_\_\_\_\_

Please attach your Resume/CV\*

\*please note resume should be no more than 2 pages long

## Education

### Secondary or High School

Name of school/institution\* \_\_\_\_\_

Graduation year\* \_\_\_\_\_

Location (City, Country)\* \_\_\_\_\_

### Highest Academic Qualification

What is your highest academic qualification?

- Circle one:
- Primary School**
  - Secondary School** ("O" or "A" Levels)
  - Vocational/Technical School** (Associate's Degree)
  - Undergraduate** (Bachelor's Degree)
  - Graduate** (Master's Degree)
  - Doctorate** (e.g., PhD, JD, MD)

Area(s) of Study \_\_\_\_\_

Graduation year \_\_\_\_\_

Location (City, Country) \_\_\_\_\_



## EAST AFRICA FELLOWS PROGRAM

### Awards & Recognition

Please use this area to tell us about any significant awards or recognitions that you have received in the last 5 years (e.g., prizes, honors, fellowships)

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### Address

Address

City/Town\*

State/Region\*

Country\*

### Essay Questions

Please answer the essay questions as directly and concisely as possible. You will not be able to exceed the specified word limits. It is strongly recommended that you compose your essays in a word processor with a word count feature. Be authentic. Don't just write what you think we want to hear. Use stories to show, rather than tell us about yourself. For example, don't just say you are a very curious person; tell us a story that illustrates this trait.

Use the essay portion of the application to tell us more about yourself from a personal perspective and share more about your social change project. We already know about your skills and experience from your background information and resume – now we want to get to know you on a deeper level.

For additional help with the long & short answer questions, please consult the [Application Instructions](#).





# EAST AFRICA FELLOWS PROGRAM

**2. What will you bring and what do you hope to get from the Acumen Fellows community?\*** *(200 words)*

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# EAST AFRICA FELLOWS PROGRAM

**3. What problem are you trying to solve? How is your approach addressing the root causes of this problem?** *Please describe the social problem your organization is focused on solving (for example, access to clean drinking water in rural villages), and why you believe that you are addressing the root cause of this problem. \* (200 words)*

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**ACUMEN**  
CHANGING  
THE WAY  
THE WORLD  
TACKLES  
POVERTY

## EAST AFRICA FELLOWS PROGRAM

**4. What did you learn, about yourself, from your greatest failure? *\*(100 words)***

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## EAST AFRICA FELLOWS PROGRAM

**5. Read [Acumen's Manifesto](#). Tell us a story about how you've seen one line of the Acumen Manifesto play out in your own life.** \* *Our Manifesto articulates the kind of leadership we aspire to. We hope that everyone in the Acumen community – our Fellows, our entrepreneurs, our staff – not only carries the Manifesto with them in their work, but applies it in all aspects of their lives.* (200 words)

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## EAST AFRICA FELLOWS PROGRAM

### [Acumen's Manifesto](#)

It starts by standing with the poor, listening to voices unheard, and recognizing potential where others see despair.

It demands investing as a means, not an end, daring to go where markets have failed and aid has fallen short. It makes capital work for us, not control us.

It thrives on moral imagination: the humility to see the world as it is, and the audacity to imagine the world as it could be. It's having the ambition to learn at the edge, the wisdom to admit failure, and the courage to start again.

It requires patience and kindness, resilience and grit: a hard-edged hope. It's leadership that rejects complacency, breaks through bureaucracy, and challenges corruption.

Doing what's right, not what's easy.

Acumen: it's the radical idea of creating hope in a cynical world. Changing the way the world tackles poverty and building a world based on dignity.

*[[Click here](#) to listen to Acumen's Founder & CEO Jacqueline Novogratz recite the Manifesto, or [click here](#) to listen to her talk about what the Manifesto means to her.]*



## EAST AFRICA FELLOWS PROGRAM

### Terms & Conditions

Participants are expected to attend ALL program meetings (5 Seminars), which will include travel to different locations in East Africa. All program-related expenses are provided by Acumen. Acumen and its partners are investing a significant amount of resources, effort, and time into this program, and we must ensure that all participants are committed to the program. Missing even one meeting merits expulsion from the program. If admitted, you must commit to attending ALL program meetings.

Participants are expected to complete ALL program assignments, participate in program activities and stay in communication with other Fellows in between seminars. Failure to complete assignments and lack of engagement/participation merits expulsion from the program. If admitted, you must commit to completing ALL program assignments/activities and staying in communication with other Fellows.

Your dedication to poverty alleviation is an instrumental criterion determining your selection in the Fellows Program. If selected, you must commit to continue working in a leadership capacity in poverty alleviation for the duration of the one-year program.

**All finalists are expected to attend an in person Selection Conference in Nairobi on 1<sup>st</sup> October 2016, which is a one-day final selection event.** Participants are expected to cover their own expenses for travel to/from Nairobi, and accommodation in Nairobi. If shortlisted, you must commit to attending the Selection Conference.

*Note: Acumen wants to ensure that all shortlisted candidates are able to attend, regardless of their financial situation. As a result, in some special situations and upon request, Acumen will consider providing financial assistance to finalists who cannot cover these costs.*

I hereby verify that the above information is true and correct to the best of my knowledge and belief. I affirm that the above responses and essays are original and not plagiarized. I understand that misrepresentation or plagiarism of any kind is grounds for immediate disqualification from the selection process.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Please remember to submit your resume/curriculum vitae along with your application form**